

CHRIST CHURCH CATHEDRAL, DARWIN

Strategic Plan 2010-2014

- Our Mission:** To live as the people of Christ through worship, caring for each other, sharing our faith, working for justice and engaging the wider community.
- Our Vision:** We will be a welcoming community of Christ celebrating our faith, engaging creatively in renewing and growing our church and actively working for social and environmental justice for all.
- Our Pastoral Statement:** At Christ Church Cathedral we seek to share God's unconditional love of all people regardless of age, sex, marital or family status, sexual orientation, ability or wealth.
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Contact Person: The Very Revd Jeremy Greaves

Date approved by Council or Board:



Diocesan Strategic Area	Indigenous Ministries
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Goal 1. To strengthen local leadership of Indigenous churches

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
To build stronger relationships with Nungalingya College. In the first instance by inviting the Principal to preach at our patronal festival in 2009	Parish Council		November 2009
To financially support the work of Nungalingya College in training local leaders of Indigenous Churches	Parish Council	\$2500.00 in 2009 from third quarter mission giving	November 2009

Goal 2. To develop new ministries to urban Indigenous people

Our Strategies	Who is responsible	Budget – inc. amount & source	Timeframe
Develop closer relationships with local indigenous people through provision of emergency food and other items	Whole of parish, but primarily office volunteers	Donations of food and other items from congregation	on-going
Build relationship with Larrakeyah nation to explore the creation of “Spiritual precinct” or similar in the Cathedral precinct	Dean and Wardens		2010

Goal 3. To facilitate ministries which address social and economic needs of Indigenous communities

Our Strategies	Who is responsible	Budget – inc. amount & source	Timeframe
Continue provision of food and other support to “long-grass” community	Whole of parish	Donations of food and etc	on-going

Diocesan Strategic Area:	MINISTERING COMMUNITIES
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Goal 1. To develop vital communities which provide dynamic worship, pastoral care and Christian education.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Build a team of lay people trained and equipped to lead funerals and offer follow-up pastoral care.	The Dean		by end of 2010
Continue to build on the quality and variety of music offered and used in worship at the Cathedral particularly through using the "Fifth Sundays" to try different things	Musicians, the Dean		Ongoing
To re-form a liturgy planning group to work with the Dean to plan and write liturgies for use at the Cathedral that express the progressive and inclusive 'flavour' of the Cathedral's pastoral statement.	The Dean, Parish Council, Others		Establish liturgy group in time for Lent/Easter 2010
Continue to provide seminars that provoke thought and conversation for the wider church in Darwin	The Dean	\$10,000 in 2010 from SSM. No guarantee of ongoing funding	Ongoing

Goal 2. To grow ministries resulting in faith communities which reflect the age, gender and cultural profile of the Northern Territory.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Continue to develop our ministry with children on Sunday mornings with greater parent involvement and more opportunities for children to be part of our worship on the second Sunday of each month.	The Dean, Nicole, various parents		Ongoing
Children's Christmas Craft mornings	Nicole	\$400.00 from dry-season morning teas	21 & 22 December 2009
Develop a liturgy for a children's easter service along the same lines as our children's Christmas service	The Dean, Nicole		Easter 2010
Develop a programme for middle-school students to engage them in the life of the Cathedral			Term 3 2010
Continue associations with hospital, prison and aged care facilities	Pat, Nicole, Keith, Mike, Garry, and others		On-going

Goal 3. To equip communities to provide evangelism, pastoral care, and outreach in the local area.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Train and equip lay people to take funerals and follow up funeral families (as above)			
Offer a series of lunchtime “Ethics” discussions/seminars for those working in the CBD	Committee to be formed		Dry season 2010
Build our partnership with the Darwin Festival to allow greater involvement/opportunities for engagement	The Dean, Parish Council		August 2010

Goal 4. To actively engage with environmental and social justice concerns of the community.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Undertake an environmental audit of the Cathedral precinct	Committee/volunteer		by end of June 2010
Include environmentally friendly initiatives within the Cathedral restoration/renovation project. Eg, passive cooling, better insulation, glass treatments, use of water, etc.	The Dean and MKEA architects	\$20,000 from Heritage \$4000 from Cathedral Walk A/C	
Discuss with Steven Ogden the process of becoming a “green cathedral” as Adelaide has done.	The Dean, Parish Council,		ongoing
Have another “Season of Creation”	The Dean, Liturgy Committee		September/October 2010
Build relationship with RSPCA and City Council around “Blessing of the Animals”	The Dean		by October 2010

Diocesan Strategic Area

RESOURCES, EDUCATION and INFRASTRUCTURE

Goal 1. To align budgets and develop training and resources that achieve the strategic priorities .

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe

Goal 2. To provide systems and other mechanisms for administration, financial and property management, communication, human resources and safe ministry that support the strategic priorities.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Re-establish "Cathedral Friends"	The Dean, and a committee		by July 2010
Undertake a skills audit of the Cathedral congregation	Parish Council		by July 2010
Develop an asset management plan for ongoing repairs and maintenance	Parish Council		by December 2010
Undertake a review of the Dean's ministry at the Cathedral	Whole of Parish, Neil Forgie, the Bishop		by July 2010
Develop a marketing strategy for the Harbour Room	Parish Council or delegate		by July 2010
Continue to develop the Cathedral Website	The Dean, Captovate		On-going
Form a task group to explore the development of the land at the rear of the Cathedral	The Dean, the Bishop, Diocesan Council		by April 2010
Form a committee to facilitate the raising of funds to complete the scope of works recommended by MKEA in their report	The Dean		by March 2010
Continue liaising with DCC re. development of carpark at rear of the Cathedral for short-term (2-3 yrs) income.	The Dean		on-going

Goal 3. To establish the processes and programs that nurture vocation and ministry pathways to equip individuals and communities

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Provide support and ongoing formation to Nicole Anderson	The Dean, whole of Parish		on-going
Formation of discernment group for others exploring ordination pathways	Various		on-going
Develop some documents showing ministry pathways for "enquirers"	The Dean, the Bishop		by December 2010
Provide opportunities for ongoing study and learning within the Parish – Lent series, other discussion groups	The Dean		Ongoing

Goal 4. To identify the risk profile of the Diocese and establish a Risk Management Plan.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Undertake an OH&S audit of the Cathedral precinct	Suitably qualified person to be approached		by July 2010

Diocesan Strategic Area:**MISSIONAL PARTNERSHIPS**

Goal 1. To partner with other organisations (parishes, dioceses, missional agencies, government and other non-government organisations) to provide ministries and support.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Continue to build on existing relationships with: Darwin Festival, DCC, RDH, the prison, St John Ambulance, Nungalinga, Kormilda	whole of parish		on going
Establish "sister" parish relationships with at least one other parish in the region (PNG, Fiji, Solomons ..) and one parish in the Northern Hemisphere (eg. Christ Church Cathedral New Orleans)	The Dean and others		by December 2010

Goal 2. To establish intra-Diocesan partnerships to strengthen strategic priorities.

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Strengthen relationship with Fred's Pass, particularly as they will be without a Rector for sometime later this year	The Dean, Cathedral Parish		on going
Establish a relationship of support and prayer for one of the Indigenous parishes	Council, The Dean		by December 2010

Goal 3. To nurture and strengthen existing partnerships with other churches and agencies

Our Strategies	Who is responsible	Budget - inc. amount & source	Timeframe
Strengthen partnerships with the Smith Street Churches – Darwin Memorial Uniting and St Mary's, DCMA, Inter-church council, AnglicareNT, M.U.,			
no limit)			